

## **HEALTH AND FAMILY WELFARE DEPARTMENT**

### **POLICY NOTE – 2015-16**

#### **HUMAN RESOURCES AND MEDICAL SERVICES RECRUITMENT BOARD (MRB)**

**12.1** Human Resource is an important aspect for any organisation. The Health and Family Welfare Department has more than ten directorates and more than 200 categories of posts in various Government Medical Institutions. Over one lakh posts exist in various directorates and special programmes under this department. Earlier, the direct recruitment of Medical, Para Medical and Non-Medical personnel have been made either through the Tamil Nadu Public Service Commission or through Employment Exchange. For a long time, the Government found it difficult to fill up the vacancies in Health and Family Welfare Department in a speedy manner, which impacts the health care delivery in the Government Hospitals. Therefore in order to recruit and fill up the direct recruitment posts in a speedy manner, as per the orders of Hon'ble Chief Minister Government have constituted a separate Recruitment Board for the Health and Family Welfare Department on the lines of the Teachers Recruitment Board.

**12.2** In order to fill up vacancies to various categories of posts including Medical, Para Medical, and non Medical staff in the Health and Family Welfare Department and to ensure health care services to the public in a speedy manner, the Medical Services Recruitment Board has been constituted in January 2012. The Medical Services Recruitment Board, first of its kind in India, started functioning with effect from 06.02.2012. The Medical Services Recruitment Board consists of a Chairman, a Member and a Member Secretary.

**12.3** The Medical Services Recruitment Board conducts recruitment by way of open advertisement in the Newspapers, receives the application on-line and selects either by conducting competitive examination (or) by giving suitable weightage to relevant academic performance of the candidates in various examinations. Candidates are selected duly following the existing rules on communal reservation.

**12.4** The Medical Services Recruitment Board has so far recruited the candidates for the following categories of posts till 20.08.2015:

<b>Sl. No</b>	<b>Name of the post</b>	<b>No. of candidates selected</b>
1	Assistant Surgeon (General)	4750
2	Assistant Surgeon (Speciality)	630
3	Assistant Surgeon (Dental) (General)	59
4	Assistant Surgeon (Dental) (Speciality)	67
5.	Pharmacist	651
6.	Nurses	7243
7.	Village Health Nurse	200
8.	Lab. Technicians (Grade III)	181
9.	Radiographers	197
10.	Doctors selected for Tamil Nadu Government Multi Super Speciality Hospital	72
11.	Fitter Grade II	60
12.	Physiotherapist Grade II	48
13.	ECG Technicians	29
14.	Therapeutic Assistant	8
<b>TOTAL</b>		<b>14195</b>

**12.5** Medical Services Recruitment Board has been recruiting Assistant Surgeons annually. In various Medical Colleges and Medical Institutions, the completion of PG Degree / PG Diploma courses is being done at various time period throughout the year. In order to attract the competent candidates with PG Degree / PG Diploma to work as Assistant Surgeons (Speciality) in various Government Medical Institutions as per the requirement in various specialities, Government has authorized Medical Services Recruitment Board to conduct 'walk-in' selection process for Assistant Surgeons in every quarter of the year following the communal rotation and rule of reservation as per the orders in force. Medical Services Recruitment Board has called for 'walk-in' selection for various specialities and has recruited 452 posts of Assistant Surgeons in various speciality departments of Tamil Nadu Medical Service.

**12.6** The Medical Services Recruitment Board has taken steps to streamline and strengthen the recruitment process by reforming the procedures to make the process of recruitment transparent, candidate friendly and robust.

**12.7** The Board aims to achieve zero vacancy situation in various medical and para medical posts in the government medical institutions in the State.